

EXECUTIVE PROFILE

Marc McElhaney Ph.D.

CEO, Critical Response Associates

Dr. Marc McElhaney has worked exclusively in the areas of threat assessment, critical incident management and conflict resolution for more than 30 years. He is a licensed consulting psychologist and a registered mediator and has served as an expert witness. As president of Critical Response Associates (CRA), he directs a national team of experienced consulting psychologists and behavioral specialists who are also experts in threat assessment and crisis management.

Based in Atlanta, Georgia, CRA has a 100% success rate in helping clients manage high-risk and potential high-visibility situations quickly and safely. Dr. McElhaney developed CRA's multidisciplinary approach and its comprehensive process of consultation, intervention and mediation to resolve issues to a safe outcome.

Since 1977, Dr. McElhaney has consulted with hundreds of corporations, government agencies and large organizations, helping to keep their employees from harm, and protecting them from expensive litigation and continued risk. Additionally, he has helped design workplace violence policies and crisis response programs.

An accomplished speaker and respected trainer, Dr. McElhaney routinely presents workshops and training programs to corporate executives, managers and employees on workplace violence prevention, conflict resolution and critical incident management. He is the author of the textbook, *Aggression in the Workplace: Preventing and Managing High-Risk Behavior* [2004]. He also is the author of the company's core training program, "Preventing Workplace Violence," considered one of the most detailed, helpful educational guides on the market.

He is a founder and former chapter officer of the Southeast Chapter of the Association of Threat Assessment Professionals (ATAP), and a member of the American Psychological Association, the Association of Conflict Resolution, the American Society for Industrial Security, Psychologists for Social Responsibility, the Society for Human Resource Management, and the National Register of Health Care Providers in Psychology.

Dr. McElhaney received a Ph.D. and M.A. in Clinical/Community Psychology from the University of South Florida and graduated with honors in Sociology and Political Science from Auburn University. He and his family reside in Atlanta, Georgia.

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